

Board of Trustees' Retreat
August 18-19, 1999
University of Southern Mississippi - Gulf Coast

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met for the Board Retreat at The University of Southern Mississippi Gulf Coast, on August 18-19, 1999. On Wednesday, August 18, 1999, the meeting convened at 8:30 a.m. and concluded at 5:00 p.m. At the above-named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. William S. Crawford, Ms. Ricki R. Garrett, Mr. Larry E. Homan, Mr. J. Marlin Ivey, Mr. Roy Klumb, Mr. James Luvene, Dr. D. E. Magee, Jr., Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, and Dr. Cassie Pennington. Mr. Thomas W. Colbert was absent. The meeting was called to order by Ms. Ricki R. Garrett, President, and opened with prayer by Mr. James Luvene.

On Wednesday, August 18, 1999, the following items were discussed: retreat agenda, retreat goals and objectives, policy/administration, the board decision process, board policy agenda, the system strategic plan, board goals and objectives, preliminary planning and budget priorities, and university missions.

Following the discussion on August 18, the board staff was assigned the responsibility of drafting a proposed policy agenda to submit to the Board for review at the September Board meeting. The staff was also requested to begin a preliminary planning document, based on the discussion of the Board's vision, goals, and priorities. The Board discussed and directed that a proposed governance policy be submitted for review at the September Board meeting. Several statistical studies were discussed and additional studies were mandated by the Board for submission at the September Board meeting.

On Thursday, August 19, 1999, the meeting convened at 8:30 a.m. and concluded at 4:45 p.m. The following Board Members were present: Ms. Ricki R. Garrett (President), Jr., Ms. Nan McGahey Baker, Mr. William S. Crawford, Mr. Larry E. Homan, Mr. J. Marlin Ivey, Mr. Roy Klumb, Mr. James Luvene, Dr. D. E. Magee, Jr., Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, and Dr. Cassie Pennington. Mr. Thomas W. Colbert was absent. The meeting was called to order by Ms. Ricki R. Garrett, President, and opened with prayer by Mr. Marlin Ivey.

On Thursday, August 19, 1999, the following items were discussed: Institutional Executive Officers' salaries, foundation supplements, *Ayers* Implementation, conflict of interest, public official liability, honorary degree policy, board resolutions process, and procurement process/diversity issues.

On August 19, 1999, the meeting was convened at 8:30 a.m. to discuss Institutional Executive Officers' salaries and foundation supplements. Discussion was held in relation to setting the salaries for the Institutional Executive Officers at Alcorn State University, Delta State University, Mississippi University for Women, and Mississippi Valley State University in the amount of \$134,000. Further discussion was held in relation to setting the salaries of the Institutional Executive Officers at Jackson State University, Mississippi State University, The University of Mississippi, and The University of Southern Mississippi in the amount of \$150,000.

A motion to approve the salaries was made by Mr. Crawford, seconded by Mr. Nicholson, and passed on a 10 to 1 vote with Mr. Thomas Colbert absent and not voting. Board members voting for the motion were: Ms. Ricki R. Garrett, Ms. Nan McGahey Baker, Mr. William S. Crawford, Mr. Larry E. Homan, Mr. J. Marlin Ivey, Mr. James Luvene, Dr. D. E. Magee, Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, and Dr. Cassie Pennington. Mr. Roy Klumb **voted against the motion.**

Discussion was held in relation to setting the Commissioner's salary at \$160,000. A motion to approve the Commissioner's salary was made by Mr. Ivey, seconded by Mr. Crawford, and passed on a 10 to 1 vote with Mr. Thomas Colbert absent and not voting. Board members voting for the motion were: Ms. Ricki R. Garrett, Ms. Nan McGahey Baker, Mr. William S. Crawford, Mr. Larry E. Homan, Mr. J. Marlin Ivey, Mr. James Luvene, Dr. D. E. Magee, Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, and Dr. Cassie Pennington. Mr. Roy Klumb **voted against the motion.**

Further discussion was held concerning the Institutional Executive Officers' salaries in relation to foundation supplements. Subsequent to this discussion, on motion by Mr. Crawford, seconded by Mr. Nicholson, and unanimously passed by those present, the Board voted to reconsider the motion previously setting salaries at \$134,000 for the Institutional Executive Officers of Alcorn State University, Delta State University, Mississippi University for Women, and Mississippi Valley State University and \$150,000 for the Institutional Executive Officers of Jackson State University, Mississippi State University, The University of Mississippi, and The University of Southern Mississippi.

A substitute motion was passed approving a salary of \$134,000 for the Institutional Executive Officers of Alcorn State University, Delta State University, Mississippi University for Women, and Mississippi Valley State University and approving a salary of \$150,000 for the Institutional Executive Officer of Jackson State University. This motion was made by Mr. Crawford, seconded by Mr. Nicholson, and passed on a 10 to 1 vote with Mr. Thomas Colbert absent and not voting. Board members voting for the motion were: Ms. Ricki R. Garrett, Ms. Nan McGahey Baker, Mr. William S. Crawford, Mr. Larry E. Homan, Mr. J. Marlin Ivey, Mr. James Luvene, Dr. D. E. Magee, Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, and Dr. Cassie Pennington. Mr. Roy Klumb **voted against the motion.**

Further discussion was held concerning salaries for the Institutional Executive Officers of Mississippi State University, The University of Mississippi, and The University of Southern Mississippi. The Commissioner was authorized to negotiate guidelines in reference to this discussion. The Board requested that this matter be addressed at the September Board meeting and that a policy be drafted.

The discussion concerning *Ayers* Implementation began at 11:00 a.m. at which time the Board went into Executive Session.

On motion by Ms. Baker, seconded by Mr. Nicholson, and unanimously passed, the meeting was closed to determine the need for Executive Session. On motion by Ms. Baker, seconded by Mr. Nicholson, and unanimously passed, the Board voted to go into Executive Session to discuss *Ayers* Implementation.

On motion by Ms. Baker, seconded by Mr. Klumb, and unanimously passed, the Board voted to return to Open Session. In open session, Ms. Garrett reported that **no action was taken** after discussion of *Ayers* Implementation.

Ron Crowe, Executive Director of the Ethics Commission, presented an overview on the conflict of interest law. Sidney McWilliams, a Special Assistant Attorney General, presented an overview to the Board on 1983 Actions and Qualified Immunity. Van Gillespie, a Special Assistant Attorney General, presented an overview on the Tort Claims Act, Educators' Legal Liability Insurance Policy, and Attorney General Opinions.

A discussion was held on amending the Honorary Degree policy for submission at the September Board meeting.

The Board resolutions process was discussed and remains unchanged. Further, the procurement process was discussed in relation to the selection of construction project professionals and the award of construction contracts. Diversity issues were discussed specifically in connection with minority set-asides. The current law was discussed and the Board requested that they be provided a copy of the recent disparity study completed by the City of Jackson.

There being no further business to discuss at the Board of Trustees' Retreat, on motion by Mr. Ivey, seconded by Mr. Klumb, and unanimously passed, the meeting was adjourned.

President, Board of Trustees of State Institutions of Higher Learning

Commissioner, Board of Trustees of State Institutions of Higher Learning